

## Qantas 2018 AGM – How to vote

- In step 1** – Name one person to be your proxy (see names over page)
- In step 2** – Either direct your proxy how to vote to marking a box against the resolution or just mark the single box in step 1 if you want your proxy to decide how to vote
- In step 3** – sign and date the form
- Post, fax or complete your proxy form online to the Qantas Share Registry to reach them by **11am AESDT on Wednesday 24<sup>th</sup> October 2018**. To post: use the reply paid envelope you received or post to Qantas Airways Limited, C/- Link Market Services Limited, Locked Bag A14, Sydney South NSW 1235 Australia. By fax: (02) 9287 0309. Online: Vote online at <http://investor.qantas.com/AGM>
- So we know if we are representing you, send us an email at [airlines@asu.asn.au](mailto:airlines@asu.asn.au)
- If you have lost your proxy form or didn't receive one, a new form can be requested by phoning the share registry on 1800 177 747

**STEP 1**

### APPOINT A PROXY

the Chairman of the Meeting (mark box) **OR** if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

**LINDA WHITE**

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **11:00am on Friday, 26 October 2018 at The Hilton Hotel Ballroom, Level 5, 190 Elizabeth Street, Brisbane (the Meeting)** and at any postponement or adjournment of the Meeting.

**Important for Items 3 and 4:** If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Items 3 and 4, even though the Items are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

**The Chairman of the Meeting intends to vote all available undirected proxies in accordance with the Board Recommendation for each Resolution.**

**STEP 2**

### VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an

Items	Board Recommendation	For	Against	Abstain*
2.1 Elect Non-Executive Director Belinda Hutchinson	FOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2 Elect Non-Executive Director Antony Tyler	FOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.3 Re-elect Non-Executive Director Maxine Brenner	FOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.4 Re-elect Non-Executive Director Jacqueline Hey	FOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.5 Re-elect Non-Executive Director Michael L'Estrange	FOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Participation of the Chief Executive Officer, Alan Joyce, in the Long Term Incentive Plan	FOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4 Remuneration Report	FOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.1 Special Resolution to amend the Company's constitution	AGAINST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Contingent Resolution – Human Rights Due Diligence	AGAINST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**i** \* if you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf and your votes will not be counted in computing the required majority on a poll.

**STEP 3**

### SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)	Joint Shareholder 2 (Individual)	Joint Shareholder 3 (Individual)
<b>SIGN HERE</b>		
Sole Director and Sole Company Secretary	Director/Company Secretary (Delete one)	Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).