



10 October 2014

8 Weeks is a long time between drinks

ASU delegates Deirdre Costa, Shijo Thomas and Maria Scafi from Melbourne and Alisha Hill and Jose Bejarano from Sydney along with ASU officials met again yesterday with Toll Dnata to continue negotiations for your new EBA.

We waited 8 weeks for yesterday's meeting because we thought Toll Dnata wanted to get your pay and conditions sorted out...The meeting was definitely NOT worth the wait! The delay was so that Toll Dnata could show your delegates and the ASU exactly how the rolled up rate that operates in some airports compensates staff for the loss of penalties, allowances and double time overtime. Unfortunately, the figures we got from Toll Dnata didn't add up!

Toll Dnata used the wrong Award rates for their comparison and for Melbourne the company used the 2009 wage rates not the current ones. All this information is readily available so how they made such fundamental errors is anyone's guess?

On top of that, we still haven't received any detailed claims from the company on exactly how they want to implement 3 hours shifts and move your pay from weekly to fortnightly or how any of their other claims would work.

The ASU told Toll Dnata this is not good enough! Toll Dnata workers have already waited long enough for their pay and conditions to be fixed up! The least the company can do is turn up with the right information.

So what's next?

We've agreed to meet with Toll Dnata to discuss the right figures for the rolled up rate and their calculations model but we already suspect at best, they only just meet the legal minimum, and are definitely a long way behind the industry standard. Seems they're not all they're rolled up to be!

How do we fix this?

The only way to make Toll Dnata respect us and come to the table prepared to negotiate instead of wasting our time and delaying your pay increase further is to get organised. Union members can stand together and tell Toll Dnata it's not good enough.

We'll be meeting with the company as often as we can until we get negotiations back on track our next scheduled meeting is 22nd October 2014. In the meantime, the more Toll Dnata staff who join the union, the better deal we'll get.

Join the Union

You can view our website and join online at www.asuvc.org or complete the membership form on the rear of this bulletin and return to one of your delegates or to the ASU directly.

If you want more information contact your local delegates, Maria Scafi, Deirdre Costa, Shijo Thomas or Matt Norrey from the ASU.



Matt Norrey

ASU Lead Organiser
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Join Today



Australian Services Union

Membership Application Form



A•S•U

www.asuvc.org

Please return to the
Australian Services Union

Post:

PO Box 447
Carlton South, VIC
3053

In Person:

Level 2, 116 Queensberry St
Carlton South

By Fax:

03 9342 3399

ABN: 15 278 369 860

Call us: (03) 9342 3300

Referred by:

Join online
asujoin.asn.au



Membership dues: 2014/15

30 hours or more per week

| | |
|-------------|--------|
| Weekly | 10.40 |
| Fortnightly | 20.80 |
| Monthly | 45.10 |
| Quarterly | 135.20 |

Less than 30 hours per week

| | |
|-------------|--------|
| Weekly | 8.05 |
| Fortnightly | 16.10 |
| Monthly | 34.90 |
| Quarterly | 104.65 |

Union dues are tax deductible

I agree to become a member of the Australian Municipal, Administrative, Clerical & Services Union (ASU). I agree to abide by the rules of the ASU as amended from time to time. I authorise the ASU to act on my behalf in respect of any negotiations, discussions or proceedings whatsoever relating to the terms and conditions of my employment or proposed employment; and to be given access to all documentation relating to my employment or proposed employment, including any type of employment contract, work workplace agreement, enterprise agreement or other industrial instrument. This authority remains in force until I revoke it in writing.

Section 1: Your Details

Title: _____ First Name: _____ Surname: _____

Date of Birth: ____ / ____ / ____

Home Address: _____ Post Code _____

Email: (Home): _____ (Work): _____

Phone: (Mob): _____ (Home): _____

Work Phone: _____ Do not contact me at work

Signature: _____ Today's date: _____

I wish to opt out of receiving information about special offers for union members

PRIVACY: The Union is covered by the provisions of the Privacy Act 1998. You can view the Union's Privacy Statement at www.asuvc.org

Section 2: Your employment details

Employer: _____

Occupation: _____ Department: _____

Employer address: _____

Hours per week: Fewer than 30 30+ hours Post code: _____

Section 3: Payment Details (please choose one:)

1. Direct Debit

I/We _____ authorise Australian Services Union - Victorian Private Sector Branch (APCA User ID No 062537) to arrange for funds to be deducted from my/our account at the financial institution identified below and as prescribed through the Bulk Electronic Clearing System (BECS). This authorisation is to remain in force in accordance with the terms described in the Service Agreement.

Name of Financial Institution: _____

BSB Number: _____

Account Number: _____

Account Name: _____

Regular Debit: Weekly F/nightly
 Monthly Quarterly

Amount per debit: _____
(please refer to fees table left and debit agreement below)

Debit start date: ____ / ____ / 20__

Signature: _____

Today's date: ____ / ____ / 20__

2. Credit card

Card type: Visa Mastercard

Card Number: _____

Expiry date: ____ / ____

Cardholder name: _____

Regular Debit: Weekly F/nightly
 Monthly Quarterly

Amount per debit: _____
(please refer to fees table left and debit agreement below)

Debit start date: ____ / ____ / 20__

Signature: _____

Today's date: ____ / ____ / 20__

DIRECT DEBIT SERVICE AGREEMENT

This document provides information to you regarding the direct debiting of your account. By signing this direct debit request (DDR) you have authorised us to arrange for funds to be debited from your nominated account. You should refer to the direct debit request and this agreement for the terms of the arrangement between you and us.

DRAWING ARRANGEMENTS

The ASU will debit amounts instructed by you on a

selected Thursday cycle. If the payment date is a non-business day or public holiday we will process a direct debit to your account on the next business day.

CHANGES TO THE ARRANGEMENTS

Unless you have asked us to change your payment and we have agreed to your request, we will give you at least 14 days notice when changes to our direct debit arrangements are made. This notice will include the new amount, frequency and the next drawing date. A request to stop or alter direct debit arrangements must be made in writing to the ASU and signed by the member.

DISPUTES

If you believe that a drawing has been initiated incorrectly, we encourage you to take the matter up directly with us by contacting our membership department. We undertake to investigate any dispute and advise you of the outcome. Phone: (03) 9342 3300 Email: info@asupsvc.org

ACCOUNTS

Before sending us your account details, please check with your financial institution that direct debit deductions are allowed on the account you have chosen.

Please make sure you have enough money in your account to cover your obligations to us when due. Your financial institution may charge a fee if the payment cannot be met. You must advise us if the nominated account is transferred or closed.

CONFIDENTIALITY

The ASU will not release any information provided on this form to any person or institution other than the member who signs the form and the financial institution cited in the form.